



MHCO Code of Conduct

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****Throughout this document, the term “MHCO” refers to Miniature Horse Club of Ontario and shall encompass all forms of its Membership: Members, Executives and Directors.***

The MHCO will treat all its fellow members and all persons with whom it deals, including the organization itself, with dignity, courtesy and respect. This includes carrying out duties that pertain to the MHCO in a professional and business-like manner as well as showing consideration and respect for fellow members and the public at all events.

The MHCO will encourage and allow all members to express their opinions at meetings and in written correspondence. In these situations, it is expected when making a point, that the person makes their position in a clear and concise manner and should a difference in opinion arise, that they gracefully accept the decision made by consensus of majority present. The MHCO expects its members to refrain from causing undue stress to fellow members and be appreciative of their efforts regardless of any personal disagreement.

The MHCO will not tolerate any type of personal harassment, including offensive language or behavior that demeans, threatens or humiliates a person or group of people. Unsportsmanlike conduct, whether in or out of the show ring, at any event will not be tolerated.

The MHCO shall not circulate or cause to be circulated false propaganda against any member or non-member of MHCO because of sex, race, colour, nationality, sexual orientation, disability, religious or political affiliation.

The MHCO will not tolerate any behavior that may promote violence towards a human or an animal at any MHCO event. Violence often begins with harassment and therefore the MHCO has a duty to take preventive action by bringing forward information relating to emerging situations at any MHCO event.